



PRESS RELEASE
Lunel, 20th November 2025, 6 PM

BIO-UV Group announces key nominations to strengthen its deployment and transformation as a leading water treatment solution provider

BIO-UV Group (Euronext Growth® - FR001334549 - ALTUV), a specialist in water treatment and disinfection systems using UV, ozone, salt electrolysis, and AOP, is pleased to announce three key appointments, marking an important step in the group's ongoing growth.

Jean Philippe PICARD DE MULLER promoted to Deputy General Manager of BIO-UV Group

Laurent Emmanuel Migeon, CEO, together with the board of directors, has appointed **Jean Philippe Picard de Muller as the new Deputy General Manager of BIO-UV Group**, succeeding Simon Marshall. **Jean Philippe** joined the group in June 2024 and has been leading the most profitable **after-sales and service activity**, with the highest growth expected in the coming years.

Before joining the group, as an **engineer** who graduated from the National Conservatory of Arts and Crafts, specialising in **Mechanics**, Jean Philippe worked for more than **18 years** within the **industrial equipment manufacturer Fives Group** in various **Business Units, Senior leadership roles** in different countries worldwide (France, the United Kingdom, the USA, China).

His **international vision** and **strong affinity for digitisation** will be invaluable assets as BIO-UV Group accelerates its **transformation** in the coming years.

Steven BRADY appointed Managing Director of Triogen.

Steven Brady has been promoted to **Managing Director of Triogen** after joining the BIO-UV Group's subsidiary in the UK last June. Steven is an **operations leader** and **transformation specialist** with a proven track record of delivering measurable results across **engineering**,

manufacturing, and strategic change. With his skills, motivation, and leadership, Steven is well-positioned to lead Triogen through its next phase, including **strengthening the design office activities, enhancing collaboration** with the **sales department**, and **energising the Triogen team**. Over the last few months, Steven quickly took on production management and purchasing, **earning the trust of key employees**, and contributing at the group level.

With his senior leadership, Steven brings with him a strong background in continuous improvement. In his previous roles, he led the production strategy at Harland & Wolff, overseeing site optimization and team development in a highly regulated environment. He also held key roles at BAE Systems, where he successfully led projects focused on operational efficiency and innovation.

Patrice Garrigues is joining BIO-UV Group to lead the Pool Business in Europe

Patrice Garrigues is the latest addition to the BIO-UV Group staff as **Europe Sales Director for the leisure activities**, as of today. He will bring a **fresh perspective**, and his extensive experience in **designing innovative sales strategies in the pool business** will be instrumental in achieving BIO-UV Group's goals.

Having previously worked at Hayward, Patrice **oversaw the distribution networks and key account management** throughout Europe. Leading with a **collaborative approach**, in **multicultural environments**, Patrice is ready to contribute to the **product launch initiative** to meet customer needs, and his goal is to continue **to deliver strong added value** by focusing on **technology, innovation, and customer loyalty**.

Laurent Emmanuel Migeon, CEO of BIO-UV Group declared: "I am delighted to announce the promotion of these two promising and talented professionals within the BIO-UV Group. I am confident that their commitment and expertise will serve the Group's interests well in the future.

I am also thrilled to introduce Patrice Garrigues as a new member of the team. I believe he is poised to contribute significantly to our commercial success, bringing a unique combination of expertise and innovative thinking that aligns with our values.

I would also like to take this opportunity to thank Simon Marshall for his very positive contributions over the last six years, including the acquisition of Triogen, the strong international development of BIO-UV group, and the strategic US technological partnerships. I wish him all the very best in his new role, as Daro Managing director.

About BIO-UV Group

Founded in 2000, BIO-UV Group designs, manufactures, and markets innovative water treatment and disinfection systems using ultraviolet light, salt electrolysis, ozone, and AOP (advanced oxidation processes). Listed on the Euronext Growth® market in Paris (FR0013345493 - ALTUV), BIO-UV Group is labeled as an Innovative Company by Bpifrance and is eligible for the PEA PME-ETI scheme.

Press Contact BIO-UV Group:

Isabelle Sost

+33 4 99 133 911

digital@bio-uv.com